



ENEL GREEN POWER AND THERMAL GENERATION INTEGRATED QUALITY, HEALTH AND SAFETY, ENVIRONMENT AND ENERGY MANAGEMENT SYSTEM POLICY

Enel Green Power & Thermal Generation (EGP&TGX) develops, builds, manages and decommissions, buys and sells energy production and storage plants and assets to support the energy transition worldwide.

EGP&TGX is committed to **Future Energy Generation** within the Group's Energy Transition strategy: our mission is to lead the planet towards a new era of sustainable and decarbonised energy, creating value and combating climate change.

In order to achieve this goal, at EGP&TGX we adopt an Integrated Management System in line with business strategies, in compliance with the international reference standards*, in a work environment focused on people, who, in line with Enel's **values**, committing themselves to following the "**Compass**" of behaviours, represent the **soul** of EGP&TGX.

The Management System includes the protection of the health, safety and psychophysical well-being of our workers, the protection of the environment and biodiversity, a focus on quality and energy efficiency, adequate risk and opportunity management and orientation to continuous improvement, innovation and business sustainability.

In a climate of mutual trust and respect with our customers, stakeholders and those who work within our offices, at EGP&TGX we are committed to operating according to these guiding principles:

- ensuring compliance with applicable legislation and requirements regarding quality, safety and health at work, environment, processing of personal data, continuity and security of information;
- constantly assessing the risks to the health and safety of workers, the environment and quality, adopting a systematic approach to eliminate them or, where this is not possible, minimise them with the aim of achieving "**zero accidents**";
- developing in people the awareness of their potential, the responsibility of their role and the ability to adopt safe, respectful and ethical behaviours also in the digital field through information, training and coaching;
- consulting and involving our employees in the continuous improvement of our activities;
- adopting the best practices, methodologies and technologies in all our activities, respecting established times and costs, integrating from the design phase the issues of health and safety at work, environmental protection, protection of biodiversity and the careful use of energy in a perspective of sustainable development;
- ensuring the adequacy of the resources necessary to achieve the objectives of the Integrated Management System, pursuing its constant evolution and continuous improvement;
- within a culture based on collaboration and feedback, carefully selecting suppliers and contractors and constantly measuring their performance, involving them in our objectives, and privileging intrinsically safe goods and services, which favour digitization, environmental and energy sustainability;
- promoting and supporting an open dialogue with citizens, institutions and communities on the effects of EGP&TGX activities;
- obtaining, through the achievement of the company objectives, the satisfaction of all stakeholders.

Specific and measurable objectives for the Integrated Management System are set annually and their effective achievement is verified through continuous monitoring of the results obtained, the analysis of which forms the basis for the periodic Management Review.

This Policy must be promoted and disseminated to all interested parties, and it is essential that all EGP&TGX colleagues support its values and principles, actively contributing to the achievement of the objectives set and maintaining the highest levels of social responsibility, in accordance with the Code of Ethics. The effectiveness and application of this Policy will be periodically reviewed in order to ensure that it corresponds to the EGP&TGX strategy and is appropriate to the contexts in which it operates.

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Salvatore Bernabei
Salvatore Bernabei
Director of EGP&TGX
Enel Group

*Compliant with ISO 9001, ISO 14001, ISO 50001, ISO 45001, ISO 19650 and UNI/PdR 74:2019 (Building Information Modelling - BIM) standards